University Leadership

Friday, February 26, 2021; 11am Meeting Notes

Attendees: Sharon Bauer, Sue Bloom, Mary Buchanan, Jeff Childs, Frank Connelly, Joseph Croskey, Len Cullo, Laura Delbrugge, David Dollins, Josh Domitrovich, Allison Downs, Kristina Dworek, Jeff Eicher, Susanne Fenske, Tim Fogarty, Phil Frese, Lacey Fulton, Rob Gatesman, Jim Geiger, Pam Gent, Jenn Graham, Bethann Grolemund, Jesse Haight, Dave Hartley, Jason Heavilin, Jason Hendershot, Lisa Hepler, Tina Horner, Ann Jamison, Tony Johns, Anita Lahr, Mel Lahr, Terry Latour, Rogers Laugand, Linda Lillard, Hope Lineman, Deb Kelly, Cindy King, Doug Knepp, Kerry Mapes, Jen May, Chris McCarrick, Dani McCauley, Jim McGee, Kelly Moran, Corey Negley, Joyce Overly, Katrina Pascuzzo, Dale-Elizabeth Pehrsson, Mike Phillips, Gwen Price, Rein Pold, Sam Puleio, Adam Roberts, Amy Salsgiver, Steve Selker, Matt Shaffer, Diane Simpson, Jeanne Slattery, Wendy Snodgrass, Deb Sobina, Tim Stevenson, Kristin Stiglitz, Lorie Taylor, Casey Teske, Carrie Thompson, Tammy Varsek, Juanice Vega.

The next meeting is scheduled for Thursday, April 22, 2021, 9:30-11:30 a.m.

COVID-19 Update

Tim Fogarty reported that we now are four weeks into the semester and have more activity on campus. The classrooms are being cleaned and sanitized between classes. Ionizing units were installed in the campus buildings. They are working on getting vaccines for employees and students. The COVID-19 Response Team meets regularly and plan to open as fully as possible in the fall while at the same time monitoring the CDC guidelines to be sure we are in line with the regulations and guidelines.

Fall 2021 Opening

Jim Geiger reported the plan for fall is to reopen as fully as possible. We will continue to follow all COVID-19 mitigation and health guidelines, and we will continue to work with local, state and national health organizations to monitor the latest information on positive case rates. We will act responsibly if plans need to evolve.

DEI initiatives for PASSHE & CU

Rogers Laugand reported that his office is working on training for First Amendment, Free Speech, and Title IX training for employees and students that will be coming out in March. He is working with Dr. Pearson, PASSHE, to highlight members of PASSHE community and share some of their perspectives on diversity, equity, and inclusion in higher education. Dr. Croskey has been nominated by Clarion University and recognized for his work and commitment to diversity, equity and inclusion during Black History Month.

Commencement

Jim Geiger reported the Commencement Committee and PEC are reviewing ideas for spring graduation that could allow graduates to come back to campus to process and be recognized with no parents/guests in attendance but rather have parents view live stream. The Commencement Committee and PEC will make their final decision for the ceremony format by March 5.

Black History Month

Rogers Laugand. He announced the upcoming events for Black History Month that included speaker Eric Deggans, "Building Bridges Instead of Wall" and "Love and Lyrics", which is in collaboration with Edinboro University.

Upcoming Updates on Integration-detailed memo next week

Jim Geiger provided background on an upcoming communication to the university community regarding Integration updates. He discussed the need to begin aligning communication with both the Clarion and Edinboro campuses.

Integration Update

President Pehrsson is working with the State System on retirement incentives. The Integration working groups will have their final recommendations for the Chancellor by April 1. The Presidents recently made their recommendation to the NCAA to maintain three athletic programs for the Integration process.

Retirement Incentive

Tim Fogarty announced that sick leave payout incentives were offered to the bargaining unit employees.

Student Death Protocol

Dr. Fenske reviewed the Student Affairs Death Protocol with the committee.

Division Updates:

Academic Affairs

Dr. Gent reported that 60 classes are face-to-face or multi-mobile. The CDC guidelines passed this week for ventilation in buildings and Clarion University was ahead of this restriction and completed this work over winter break. They are still working to complete the Middle States report. She is collaborating with CalU/EU to have the same academic schedules moving forward to share more classes. Registrars from CalU/Clarion/EU are working on academic policies and looking integrate student databases.

Finance & Administration

Len Cullo indicated the equipment for the Tippin Gymnasium weight room will be installed by March 9. He received allocations from DGS for the renovations of the Tippin Gymnasium. They are working on plans for the renovation of Egbert.

Student Affairs

Dr. Susanne Fenske reported that they are performing surveillance testing in the residence halls and for other volunteer students. They received a very low positive rate, only one percent. The Greek Life Office is reactivating two student organizations. All athletes are competing this spring with the exception of football. Students are signing up for fall 2021 housing. They reported record number, 65 percent, scholar athletes who maintained a 3.2 GPA or above this semester. They are collaborating campus programming with CalU/EU. The Foundation implemented a sponsor matching gift program that raised \$20,000 for the Resource Room.

Enrollment Management

David Dollins reported that it has been a challenging year for recruiting students with the out-of-state travel restrictions by the Pennsylvania Governor. They are trying to increase student engagement using social media and text messaging. They are working with students to complete their FASFA forms. They are working toward moving to one enrollment team for the admissions process for NewU.

University Advancement

Jim Geiger reported they would not be hosting an Alumni weekend this June due to COVID-19 but are planning events for homecoming weekend in the fall. He announced the Fans in the Stands campaign where you can purchase a Fan Cutout in Tippin Gymnasium and Memorial Stadium for spring athletic competitions. Donations go toward the Golden Eagle Athletic Partners Fund.

IT Update – Upcoming Changes

Sam Puleio announced that the three universities will be moving to one student system – Banner. During the summer months, they will be conducting computer replacement needs in the offices, computer labs and classrooms.