

CORE VALUES

A MISSION OF SERVICE:

WE VALUE TEACHING AND STUDENT SATISFACTION

- Vigorously engage students in a creative and dynamic environment for learning
- Strive to exceed student expectations
- Listen, understand and respond to student needs
- Serve students in a friendly, professional and caring way
- Earn confidence of students through exceptional service
- Facilitate career development and employment opportunities for students

BUILT ON PRINCIPLES:

WE VALUE HONESTY AND INTEGRITY

- Stand accountable for personal and professional actions
- Adhere to the highest professional standards and personal ethics
- Accept responsibility, fulfill commitments and maintain credibility
- Actions and decisions founded on honesty, fairness and trust
- Hold integrity as the cornerstone of actions

A VISION OF OPPORTUNITY:

WE VALUE CONTINUOUS IMPROVEMENT AND EXCELLENCE

- Stimulate and relish opportunities for positive change
- Consistently endeavor to do the best job
- Commit to continual improvement
- Approach responsibilities with passion and commitment
- Assure relevance and overall quality

INTERACTION OF DIVERSE PEOPLE:

WE VALUE TEAMWORK AND THE WORTH OF ALL INDIVIDUALS

- Value diversity and contribution of others
- Build trust and relationships through open candid communication
- Enthusiastically work together to achieve common goals
- Respect others and cultivate tolerance and a spirit of cooperation

AN OBLIGATION FOR OUTREACH:

WE VALUE COMMUNITY SERVICE AND PUBLIC TRUST

- Give time, skills, and resources to improve our community
- Be a positive role model; strive to make a difference
- Show accountability and the efficient and effective use of resources provided
- Employ partnerships that address mutual interests and needs
- Encourage input and involvement of constituent groups

USING OUR COMPETENCIES:

WE VALUE LEADERSHIP AND PROFESSIONALISM

- Lead by example in both works and actions
- Recognize performance, plan and communicate effectively
- Challenge through goal setting and learn from mistakes
- Demonstrate innovation and creativity

ADVANCING THE DISCIPLINE:

WE VALUE THE CONTRIBUTION OF KNOWLEDGE

- Embrace intellectual inquiry and ongoing research
- Contribute to the knowledge base of the profession
- Find avenues to share information and expertise
- Actively engage in scholarship

