

Status of Women

On behalf of the Presidential Commission on the Status of Women (PCSW), we would like to take this opportunity to introduce you to our commission.

The PCSW is dedicated to the improvement of Clarion University women, regardless of age, race, class, ethnicity, disabilities, and/or sexual orientation.

Established in 1983 as a subcommittee of the Affirmative Action Committee, the group achieved commission status in 1989. The establishment of the commission responded to the need for an organization dedicated to equity for women, as well as a philosophy of social, political and economic equality.

This academic year, the PCSW is sponsoring innovative speakers and celebrating the history of women in March. We are working with the Office of Social Equity to ensure the health and well being of Clarion University women. We are committed to ensuring the success of all Clarion women including faculty, staff and students.

In keeping with Clarion University's Strategic Diversity Plan, our inaugural edition of the PCSW newsletter is dedicated to adherence of Title IX:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance (Title IX of the Civil Rights Act: Education Amendments of 1972).

Specifically, we are advocating for the prevention of sexual assaults on campus. We hope that this inaugural e-newsletter offers an opportunity for meaningful dialogue on a difficult topic.

With warm regards,

The Presidential Commission on the Status of Women

Laurie Pierce (co-chair)	YooJin Ha
Kathleen McIntyre (co-chair)	Tina Horner
Laurie Bladen	Janet Knepper
Amy Conner-Love	Shannon Nix
Maria Jessica Crespo	Jamie Phillips

THE NINE OF IX:

01

Title IX is a landmark federal civil rights law that prohibits sex discrimination in education

02

Title IX does not only apply to female students

03

Schools must be proactive in ensuring the campus is free from sex discrimination

04

Schools must have an established procedure in place to investigate complaints

05

Schools must take immediate action to ensure the survivor can continue his/her education free from discrimination

06

Schools may not retaliate against the complainant

07

Schools can issue a no-contact order to the accused

08

In cases of sexual violence, schools are prohibited from encouraging mediation in lieu of a formal hearing

09

Schools cannot discourage a complainant from continuing his or her education.

Get more information about Title IX here.

SEXUAL ASSAULTS ON CAMPUS

Did you know?

- One in five women will be sexually assaulted during college while only 1 in 25 college men will be sexually assaulted.
- Most college victims are assaulted by someone they know.
- 42% of college women who are raped tell no one about the assault.
- It is estimated that only 5% of sexual assaults on college campuses are reported, making sexual assault the most underreported crime.

Get more facts here.

Get CU sexual misconduct FAQs here.

In response to those alarming statistics, the White House established the Task Force to Protect Students from Sexual Assault. From this task force, the initiative “Not Alone” was established. President Obama’s statement encompasses the mission of “Not Alone.”

“Perhaps most important, we need to keep saying to anyone out there who has ever been assaulted: you are not alone. We have your back. I’ve got your back.”

President Barack Obama, January 22, 2014.

Find more information here.

Watch the “1 is 2 Many” video here.

CLARION UNIVERSITY

It is the policy of Clarion University of Pennsylvania that there shall be equal opportunity in all of its educational programs, services and benefits, and there shall be no discrimination with regard to a student’s or prospective student’s race, color, religion, sex, national origin, disability, age, sexual orientation/affection, gender identity, veteran status or any other factors that are protected under local, state, and federal laws. Direct related inquiries to the Director of Social Equity, Second Floor Carrier Administration Building, Clarion University of Pennsylvania, Clarion, PA 16214-1232. Email asalsgiver@clarion.edu or phone 814-393-2109.



A REMINDER TO ALL FACULTY AND STAFF:

Title IX training is an annual activity!

TITLE IX INFORMATION:

Any educational institution that receives federal funding must provide an atmosphere that prohibits sex discrimination in any of their programs, including, but not limited to, counseling, scholarships, athletics and disciplinary actions. Clarion University is committed to protecting students, faculty and staff from any sex-based discrimination, harassment or violence.

Our Title IX Coordinator is:

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